Chirpy Chicks Pre-School


# Smoking, Vaping, Alcohol and Drugs

## Smoking

Smoking or vaping is not permitted anywhere on the premises of Chirpy Chicks Pre-school, including outside play areas. This rule applies to everyone including staff, people collecting children or any other visitors.

## Alcohol

Anyone who arrives at the setting clearly under the influence of alcohol will be asked to leave immediately. If they are a member of staff, disciplinary procedures will follow.

## Drugs

Anyone who arrives at the setting clearly under the influence of illegal drugs will be asked to leave immediately. If they are a member of staff, serious disciplinary procedures will follow.

If a member of staff is taking prescription drugs that may affect their ability to function effectively, they must inform the Manager as soon as possible and seek medical advice. The manager will then complete a risk assessment. Staff medication on the premises will be stored securely and out of reach of children at all times.

**Safeguarding children**

All members of staff have a duty to inform the setting manager and the designated Safeguarding Lead (DSL) if they believe that a parent or carer is a threat to the safety of a child due their being under the influence of alcohol or illegal drugs when they drop off or collect their child. The manager and DSL will decide upon the appropriate course of action.

If a parent or carer is clearly over the alcohol limit, or under the influence of illegal drugs, staff will do their utmost to prevent the child from travelling in a vehicle driven by them. If necessary the police will be called.

**Related policies**

**Staff Behaviour policy**, **Safeguarding and** **Child Protection Policy**.

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| This policy was adopted by: Chirpy Chicks Pre-School | Date: 28th March 2024 |
| To be reviewed: 28th March 2025 | Signed: Chloe Thompson |

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2024): Safeguarding and Welfare Requirements: Suitable people [3.9-3.15] and Staff taking medication and other substances [3.21-3.22].*